

# Creating The Multicultural Organization A Strategy For Capturing The Power Of Diversity.pdf

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Das Konzept Diversity Management wurde in den achtziger Jahren in den USA als Reaktion auf demographische Veränderungen auf dem Arbeitsmarkt entwickelt. Inzwischen hat sich Diversity auch zu einem wichtigen Thema für Organisationen in Deutschland und anderen westlichen Ländern entwickelt.

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As the war for talent rages on, organizations are seeking proven methods for leveraging diversity as a resource. Creating the Multicultural Organization challenges today's organizations to stop "counting heads for the government" and begin creating effective strategies for a more positive approach to managing diversity.

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